

# ENVIRONMENTAL POLICY

## INTEGRATED MANAGEMENT SYSTEM

**Archer believes that sustainable success can only be achieved through creating shared value with the community and society as a whole. An essential prerequisite to creating shared value is operating as an environmentally responsible company and ensuring that the principal of sustainable development is embedded in all company operations and activities.**

### **The Environmental Policy set's out Archer's commitment to:**

- Implement, maintain and continually improve environmental control systems that avoid, pollution of land, water and air; and
- Maintaining certifications of its environmental management system to the requirements of ISO14001:2015, all relevant environmental legislation, Australian standards and contractual requirements.

### **To ensure successful implementation of the Environmental Policy Archer's specific strategies will include:**

- Establishing objectives that are realistic, achievable and measurable; whilst reviewing organisational performance against these objectives at the Group Management Meeting;
- Statistical reports will be created quarterly and reviewed in the Group Management Meeting to determine trends and identify where root causes of issues and preventative and/or further corrective actions will be determined, assigned to responsible officers and implemented;
- Assessing Archer's organisational activities and identifying areas where Archer can minimise environmental impacts;
- Establishing and maintaining a basis for continual improvement in:
  - Pollution prevention
  - Minimisation of waste and residual products
  - Efficient use of resources, being mindful of the need to minimise energy consumption and to reduce greenhouse gases
  - Annually review objectives and targets for environmental compliance and improvements;
- Developing and implementing an effective training program, based on the environmental policy and goals identified;
- Ensuring that Archer clients and suppliers are informed of this policy, and kept aware of their responsibilities to Archer with respect to the environment; and
- Maintaining, reviewing and updating this policy prior to Archer's Annual Audit.

